



AUSTRALIAN CENTRE FOR INTERNATIONAL AGRICULTURAL RESEARCH

Determination under subsection 24(1) of the Public Service Act 1999

ACIAR Determination 2018 / 04

I, ANDREW CAMPBELL, Chief Executive Officer of the Australian Centre for International Agricultural Research, make the following determination under section 24(1) of the *Public Service Act 1999*.

Application

This Determination applies to all employees of the Australian Centre for International Agricultural Research (**ACIAR**) who are covered by the terms of the *Australian Centre for International Agricultural Research Enterprise Agreement 2015 – 2018 (the Agreement)*.


Period of operation

1. This Determination takes effect from the 24 December 2018.
2. This Determination will remain in force until (whichever occurs first of the following):
 - (a) it is revoked;
 - (b) it is replaced by another determination that applies to an employee covered by this Determination; or
 - (c) an enterprise agreement that covers employees who are covered by the terms of **the Agreement** and replaces **the Agreement** commences operation.

Terms and Conditions

3. The terms and conditions of employment provided in this Determination supplement the terms and conditions of employment which apply under **the Agreement**.
4. Employees covered by **the Agreement** will be paid the salary rates as set out in Appendix A to this Determination.
5. Salary advancement as set out in **the Agreement** will continue in accordance with the terms of **the Agreement** but any advancement will be to the pay points set out in Appendix A to this Determination.

23 October 2018



Prof Andrew Campbell
Chief Executive Officer

ACIAR CLASSIFICATION AND SALARY RATES

ACIAR Broadband	APS Classification	ACIAR Local Designations and Salary		2% from 24 Dec 2018	2% from 24 Dec 2019	2% from 24 Dec 2020	
Band 4	EL 2	EL2	Unit Manager	136,641	139,374	142,161	145,005
				133,886	136,564	139,295	142,081
				131,130	133,753	136,428	139,157
				128,372	130,940	133,558	136,230
				125,618	128,131	130,693	133,307
Band 3	EL 1	EL 1	Unit Manager	105,592	107,704	109,858	112,055
				102,990	105,050	107,151	109,294
				100,389	102,397	104,445	106,534
Band 2	APS 6	APS 6	APS 6	87,623	89,375	91,163	92,986
				84,785	86,481	88,211	89,975
				81,951	83,590	85,262	86,967
				79,115	80,697	82,311	83,958
	APS 5	APS 5	APS 5	74,889	76,387	77,915	79,473
				73,471	74,940	76,439	77,968
				72,048	73,488	74,958	76,457
				68,752	70,128	71,530	72,961
	APS 4	APS 4	APS 4	66,941	68,280	69,645	71,038
				65,132	66,434	67,763	69,118
				61,320	62,546	63,797	65,073
				59,817	61,013	62,234	63,478
Band 1	APS 3	APS 3	APS 3	58,313	59,480	60,669	61,883
				56,813	57,949	59,108	60,290
				55,312	56,419	57,547	58,698
				53,501	54,571	55,662	56,775
	APS 2	APS 2	APS 2	51,690	52,724	53,779	54,854
				49,880	50,878	51,895	52,933
				48,714	49,688	50,682	51,695
				47,166	48,110	49,072	50,053
APS 1	APS 1	APS 1	45,621	46,534	47,464	48,414	
			44,076	44,958	45,857	46,774	

Research Program Manager Structure

APS Classification	ACIAR Local Designations and Salary		2% from 24 Dec 2018	2% from 24 Dec 2019	2% from 24 Dec 2020	
EL 2	RPM 3	Research Program Manager 3	176,338	179,865	183,462	187,131
			171,467	174,896	178,394	181,962
			166,593	169,925	173,323	176,789
			161,724	164,958	168,257	171,623
			156,852	159,989	163,189	166,452
	RPM 2	Research Program Manager 2	153,017	156,077	159,199	162,382
			148,924	151,902	154,940	158,039
			144,825	147,722	150,676	153,690
			140,732	143,547	146,418	149,346
	RPM 1	Research Program Manager 1	136,641	139,374	142,161	145,005
			133,886	136,564	139,295	142,081
			131,130	133,753	136,428	139,157
			128,372	130,940	133,558	136,230
			125,618	128,131	130,693	133,307

NOTE: These classifications (RPM11-3) and salary points can only be accessed on meeting the essential skills, qualifications and experience for Research Program Manager positions and are intended only for specialist local designations - senior and principal research scientists and senior research scientists.

Key: ===== = hard barrier ----- = soft barrier