



## ACIAR CLASSIFICATION STRUCTURE AND SALARY RATES

ACIAR Bands	APS Classification	ACIAR Local Titles and Salary		1.90% on commencement	Rolled-in Bonus 1/7/2022	% TBA 12 months after commencement	% TBA 24 months after commencement
Band 4	EL2	EL2	Unit Manager	145,005	147,760	149,493	
				142,081	144,781	146,514	
				139,157	141,801	143,534	
				136,230	138,818	140,551	
				133,307	135,840	137,573	
Band3	EL 1	EL 1	Unit Manager	112,055	114,184	115,917	
				109,294	111,371	113,104	
				106,534	108,558	110,291	
Band 2	APS6	APS6	APS6	92,986	94,753	96,486	
				89,975	91,685	93,418	
				86,967	88,619	90,352	
				83,958	85,553	87,286	
	APS5	APS5	APS5	79,473	80,983	82,716	
				77,968	79,449	81,182	
				76,457	77,910	79,643	
				72,961	74,347	76,080	
	APS4			71,038	72,388	74,121	
				69,118	70,431	72,164	
Band 1	APS3	APS3	APS3	65,073	66,309	68,042	
				63,478	64,684	66,417	
				61,883	63,059	64,792	
				60,290	61,436	63,169	
	APS2	APS2	APS2	58,698	59,813	61,546	
				56,775	57,854	59,587	
				54,854	55,896	57,629	
				52,933	53,939	55,672	
	APS 1	APS 1	APS 1	51,695	52,677	54,410	
				50,053	51,004	52,737	
				48,414	49,334	51,067	
				46,774	47,663	49,396	

Double lines = hard barrier

Dotted line = soft barrier



## CLASSIFICATION STRUCTURE AND SALARY RATES

### Research Program Manager Structure

APS Classification	ACIAR Local Designations and Salary		1.90% on commencement	Rolled-in Bonus 1/7/2022	% TBA 12 months after commencement	% TBA 24 months after commencement
EL2	RPM3	Research Program Manager 3	187,131	190,686	192,419	
			181,962	185,419	187,152	
			176,789	180,148	181,881	
			171,623	174,884	176,617	
			166,452	169,615	171,348	
	RPM2	Research Program Manager 2	162,382	165,467	167,200	
			158,039	161,042	162,775	
			153,690	156,610	158,343	
			149,346	152,184	153,917	
			145,005	147,760	149,493	
	RPM1	Research Program Manager 1	142,081	144,781	146,514	
			139,157	141,801	143,534	
			136,230	138,818	140,551	
			133,307	135,840	137,573	

**NOTE:** These classifications and salary points can only be accessed on meeting the essential skills, qualifications and experience for Research Program Manager positions and are intended only for specialist local titles - RPM 1 (equates to Senior Research Scientist), RPM 2 (equates to Principal Research Scientist), and RPM 3 (equates to Senior Principal Research Scientist).