



Public Service (Section 24(1)—Australian Centre for International Agricultural Research Non-SES Employees) Determination 2022/1

I, Ms Eleanor Dean, Acting Chief Executive Officer Australian Centre for International Agricultural Research, make the following determination.

Dated 20 December 2022

Ms Eleanor Dean

Acting Chief Executive Officer Australian Centre for International Agricultural Research

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1 Name

This determination is the *Public Service (Section 24(1)— Australian Centre for International Agricultural Research Non-SES Employees) Determination 2022/1*.

2 Commencement

This determination commences on the date it is signed.

3 Authority

This determination is made under section 24(1) of the *Public Service Act 1999*.

4 Application

This determination applies to non-SES employees employed in the Australian Centre for International Agricultural Research under the *Public Service Act 1999* who are covered by the Enterprise Agreement.

5 Definitions

In this determination:

Employee(s) means the persons employed in the Australian Centre for International Agricultural Research under the *Public Service Act 1999* who are covered by the Enterprise Agreement.

Enterprise Agreement means the enterprise agreement approved by the Fair Work Commission on 10 March 2022 and known as the *Australian Centre for International Agricultural Research Enterprise Agreement 2022-2025*.

6 Purpose

The purpose of this determination is to provide employees with adjustments to their existing salary under the terms of the Enterprise Agreement.

7 Period of operation

This determination is in force for the period:

- (a) beginning at the start of the day this determination commences; and
- (b) ending at the earlier of the following:
 - (i) the start of the day that an enterprise agreement made in accordance with the *Fair Work Act 2009* that covers the employees and replaces the Enterprise Agreement commences operation; or
 - (ii) the start of the day that another determination under section 24(1) of the *Public Service Act 1999* that applies to the employees and expressly revokes this determination comes into force.

8 Adjustment of salary

- (1) The Enterprise Agreement provides a salary increase of 2.7 %, on 17 March 2023.

Note: The increase in subsection (1) is provided by clause 3.6.1 iii a of the Enterprise Agreement.

- (2) Employees' salaries will be further increased by an additional 0.3% at the same time as the increase outlined in subsection (1) to provide a total salary increase of 3%.
- (3) These adjustments are to be calculated based on the salary immediately before the adjustments under subsections (1) and (2).
- (4) Schedule 1 has effect.

Schedule 1—Salaries

Note: See section 8(4).

1 Salaries

Table A—Salaries payable under this determination

Column 1 Classification or local designation	Column 2 Pay points	Column 3 Pre-determination salary	Column 4 Salary on 17 March 2023
EL 2	RPM3*	RPM3.5	192,419
		RPM3.4	187,152
		RPM3.3	181,881
		RPM3.2	176,617
		RPM3.1	171,348
EL 2	RPM2*	RPM2.4	167,200
		RPM2.3	162,775
		RPM2.2	158,343
		RPM2.1	153,917
EL2	RPM1*	RPM1.5	149,493
		RPM1.4	146,514
		RPM1.3	143,534
		RPM1.2	140,551
		RPM1.1	137,573
EL2		EL2.5	149,493
		EL2.4	146,514
		EL2.3	143,534
		EL2.2	140,551
		EL2.1	137,573
EL 1		EL1.3	115,917
		EL1.2	113,104
		EL1.1	110,291
APS6		APS6.4	96,486
		APS6.3	93,418
		APS6.2	90,352
		APS6.1	87,286
APS5		APS5.3	82,716
		APS5.2	81,182
		APS5.1	79,643
APS4		APS4.3	76,080
		APS4.2	74,121
		APS4.1	72,164
APS3		APS3.4	68,042
		APS3.3	66,417
		APS3.2	64,792
		APS3.1	63,169
APS2		APS2.4	61,546
		APS2.3	59,587
		APS2.2	57,629

Table A—Salaries payable under this determination			
Column 1 Classification or local designation	Column 2 Pay points	Column 3 Pre-determination salary	Column 4 Salary on 17 March 2023
APS 1	APS2.1	55,672	57,342
	APS1.4	54,410	56,043
	APS1.3	52,737	54,319
	APS1.2	51,067	52,599
	APS1.1	49,396	50,878

* NOTE: These designations and salary points can only be accessed on meeting the essential skills, qualifications and experience for Research Program Manager positions and are intended only for specialist local titles - RPM 1 (equates to Senior Research Scientist), RPM 2 (equates to Principal Research Scientist), and RPM 3 (equates to Senior Principal Research Scientist).